

## Police Checks - Type of Check

**National Police History Check (Employee):** Australian Criminal Intelligence Commission accredited, these Checks interrogate all state police forces to find Disclosable Court Outcomes (charges proven by in court, findings of guilt, date, any penalty or sentence, convictions, good behaviour bonds, current investigations, children's court convictions, traffic convictions, and any on-the-spot fines that end up in court).

**Turnaround time: Fully Managed Service 70-80% Instant + 24hour processing time**

**Australian Federal Police Checks:** As per National Police History Checks for specific purposes/professions. These Checks also have a range of disclosure options

**Turnaround time: 3-5 days**

**International Police History Check:** Identifies felony and misdemeanour convictions and arrests pending adjudication in the country requested. Multiple countries can be checked per subject/applicant.

**Turnaround time: Varies per country (Avg. 5-15 working days)**

**Working With Children Card Verification:** Automates the WWCCV process by monitoring, and alerting you to, any change in WWCC status for any of your employees, contractors, or volunteers (including expiration of WWCCs).

**Turnaround time: Instant Checked Fortnightly for one year**

## Identity, Visa, Education & Employment Checks

**Electronic ID Verification:** fit2work, as a gateway to the Australian Government's Document Verification Service, provides fast and secure Australian identification verification searches.

**Turnaround time: Instant Fortnightly**

**Entitlement to Work (VISA):** Provide visa type, verification, status, work limitations, and expiry information sourced direct from the Australian Government Department of Immigration and Border Protection. These checks can be scheduled to run at specified periods.

**Turnaround time: Instant**

**Employment History Verification (5 years):** Verifying dates, positions, and other information on an individual's former employers.

**Turnaround time: 2-5 days**

**Educational Qualifications:** Verification of dates, courses attended and completed, commencement and completion dates, and qualification obtained direct from the institution/course provider.

**Turnaround time: 2-5 days**

**Professional Memberships Check:** Verification of the professional memberships claimed by an individual direct from the relevant body.

**Turnaround time: 2-5 days**

**First Aid Certificate Verification:** Verification of the validity of an individual's first aid certification.

**Turnaround time: 2-5 days**

**CPR Qualification Verification:** Verification of the validity of an individual's CPR (cardiopulmonary resuscitation) certification.

**Turnaround time: 2-5 days**

## Financial Responsibility Checks

**Basic Credit (Public Record):** In-depth and predictive credit history reports. Investigations return personal information, judgements, summons, and other public record notices.

**Turnaround time:** Instant

**Bankruptcy & National Personal Insolvency:** Provides data on a subject's history in relation to creditor's petitions, debt agreements, bankruptcies, insolvent deceased estates, control orders & authorities

**Turnaround time:** Instant.

**Enforceable Undertakings Register:** Establish if an individual/entity is the subject of an Enforceable Undertaking under either the ASIC of National Credit Acts.

**Turnaround time:** ½ day

**AFS Licensees Register:** Confirm that a business holds a valid AFS Licence.

**Turnaround time:** ½ day

**AFS Authorised Representative Register:** Confirm that representatives of a business that holds an AFS are authorised to represent that business.

**Turnaround time:** ½ day

**APRA Disqualified Register:** Confirm that any individual holding a senior position in Australia's authorised deposit-taking, general insurance, and superannuation industries has not been disqualified from doing so.

**Turnaround time:** ½ day

**ASIC Banned & Disqualified Persons:** Confirm whether an individual has been disqualified from managing an organisation under the Corporations Act, including details of the disqualification and any other conditions on running a business. fit2work can also run Advanced Personal Name searches that detail previous roles held including commencement and termination dates.

**Turnaround time:** ½ day

**ASIC Credit Registered Persons:** Confirm that an individual conducting credit related activities is authorised to do so.

**Turnaround time:** ½ day

**ASIC Credit Representative:** Confirm that representatives of businesses conducting credit related activities are authorised to represent them.

**Turnaround time:** ½ day

**ASIC Credit License Register:** Confirm that a business conducting credit related activities is authorised to do so.

**Turnaround time:** ½ day

**APRA Disqualified Register:** Confirm that any individual holding a senior position in Australia's authorised deposit-taking, general insurance, and superannuation industries has not been disqualified from doing so.

**Turnaround time:** ½ day